



St. Paul's Primary School

Standard Six – Child Safety Risk Management Strategies

Child Safety at St Paul's - We are committed to ensuring the safety and wellbeing of our students, staff, and volunteers. As part of this commitment we have implemented the [Victorian Child Safe Standards](#) to help protect children and young people under the age of 18 from child abuse and neglect, including cultural safety for Indigenous children and those from culturally and linguistically diverse backgrounds, and children with a disability.

St. Paul's Primary School takes all reasonable steps to identify & respond to all potential risks associated with child abuse. The school recognises that child abuse manifests itself in many forms including; physical violence, sexual abuse, emotional or psychological harm & serious neglect.

To assist members of the School Community to identify & respond to these the following strategies are adopted:

1. The school conducts an annual assessment of the effectiveness of its Child Safety Management Strategies by completing a [Child Safety Risk Management Checklist](#).
2. The school, in consultation with members of Staff, the Student Representative Committee & School Board have conducted a formal [Child Safety Risk Assessment](#) to identify potential child safety hazards and control measures to be implemented to eliminate or reduce the likelihood of these eventuating and causing harm.
The school reviews the [Child Safety Risk Assessment annually in consultation with Staff Members or when there has been a physical change to the school environment, school or parent association activities](#).
3. Some of the risks to Child Safety that the school has identified include but are not limited to the following:
 - Lack of an organisational culture of child safety
 - Familiarity breeding a culture of not reporting issues
 - Natural trust of long term employees (who may have developed issues over time)
 - School activities i.e. sporting events, camps & excursions
 - Before, during & afterschool care including yard-duty
 - Engagement of Volunteers
 - Engagement of Casual Relief Teachers
 - Engagement of Contract Service Providers
 - Private tuition
 - Parents Association activities
 - Working Bees
 - Special event including assembly
 - Information Communication & Technology
4. Control Measures identified within the Child Safety Risk Assessment have been incorporated into the School's overall management system for ensuring child safety at St. Paul's Primary School.

Written and Ratified Oct 2016

Reviewed Oct 31 2017



Principal

References:

Catholic Education Commission of Victoria Ltd (CECV) 2016, *Commitment Statement to Child Safety: A safe and nurturing culture for all children and young people in Catholic schools.*

Catholic Education Commission of Victoria Ltd (CECV) 2016, *Commission For Children & Young People 2015, A Guide to Creating a Child Safe Environment*

Victorian Government 2005, *Children, Youth and Families Act*

Victorian Government 1958, *Crimes Act*

Victorian Government Department of Health & Human Services 2016, *Resource 1 - Good leadership and governance in child safe organisations*

Victorian Government Department of Health & Human Services 2016, *Resource 2 - Child safe policy and statement of commitment*

Victorian Government Department of Health & Human Services 2016, *Resource 3 - Code of conduct (including sample code of conduct)*

Victorian Government Department of Health & Human Services 2016, *Resource 4 - Human resources practices for child safe organisations*

Victorian Government Department of Health & Human Services 2016, *Resource 5 - Recruitment practices for child safe organisations*

Victorian Government Department of Health & Human Services 2016, *Resource 6 - What to do when an allegation of child abuse is made*

Victorian Government Department of Justice 2016, *Betrayal of Trust Implementation*

Victorian Government 2006, Education and Training Reform Act

Victorian Government 2006, *(Amendment to) Education and Training Reform Act, Ministerial Order No. 870 - Child Safe Standards -Managing the risk of child abuse in schools 2015*

Victorian Government Education and Training 2005, *Child Protection Reporting Obligations*

Victorian Government 2010, *Equal Opportunity Act*

Victorian Government 1988, *Privacy Act*

Victorian Government 2005 *Working with Children Act 2005*

Victorian Registration & Qualifications Authority 2016, *Child Safety Standard 1: Strategies to embed an organisational culture of child safety*

Victorian Registration & Qualifications Authority 2016, *Child Safety Standard 2: A Child Safety Policy or Statement of Commitment to Child Safety*

Victorian Registration & Qualifications Authority 2016, *Child Safety Standard 3: Child Safety Code of Conduct*

Victorian Registration & Qualifications Authority 2016, *Child Safety Standard 4: Staff Selection Checklist*

Victorian Registration & Qualifications Authority 2016, *Child Safety Standard 5: What to do when an allegation of child abuse is made*

Victorian Registration & Qualifications Authority 2016, *Child Safety Standard 6: Child Safety Risk Management Strategies*

Victorian Registration & Qualifications Authority 2016, *Child Safety Standard 7: Empowerment and participation of children*

Catholic Education Commission of Victoria Ltd (CECV) 2016, [Commitment Statement to Child Safety](#): A safe and nurturing culture for all children and young people in Catholic schools.

Catholic Education Commission of Victoria Ltd (CECV) 2013, [Victorian Catholic Education Multi Enterprise Agreement 2013](#), CECV.

Congregation for Catholic Education 1997, [The Catholic School on the Threshold of the Third Millennium](#), Vatican.

Safe Schools Hub 2014, [National Safe Schools Framework Glossary](#), Australian Government Department of Education and Training.

State of Victoria 2016, [Child Safe Standards](#) – *Managing the Risk of Child Abuse in Schools: Ministerial Order No. 870*, Education & Training Reform Act 2006, Victorian Government Gazette No. S2.

Victorian Government Department of Justice 2016, [Betrayal of Trust Implementation](#).